The Regular Meeting of the Pleasant Local Board of Education was called to order at 7:00 p.m. on Monday, March 28, 2011, by Tom Baker, President.

The following members responded to roll call: Tom Baker, Christine Mattix, Kim Miller, and Gary Sims.

Mr. Baker led all in attendance in the pledge of allegiance to the flag, followed by prayer.

Beth Collier requested the Board add three additional names to the recommendation to pay the orchestra members (Edward Wise, Matthew Kelly, and Brian Treisch).

11-236 Motion: (Ed Vaflor)

Moved by Sims and seconded by Miller that the Board excuse Ed Vaflor from the meeting.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea.
Motion carried 4/0.

11-237 Motion: (Minutes)

Moved by Sims and seconded by Miller that the Board approve the minutes of the previous meetings: February 28, and March 17, 2011.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea.
Motion carried 4/0.

11-238 Motion: (Financial Reports)

Moved by Sims and seconded by Miller that the Board approve the Financial Reports for February, 2011, which included the Financial Report by Fund (FINSUM) reflecting expenditures and revenue of all funds; Bank Reconciliation; Revenue Account Summary Report (REVSUM); Check Register (CHEKPY); Appropriation Summary Report (APPSUM), and General fund financial comparison worksheets/bar graphs. In addition, a Financial Report by Fund (FINSUM) for the Pleasant Community Academy and the Pleasant Education Academy was provided to the Board.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea.
Motion carried 4/0.

11-239 Motion: (Investment Report)

Moved by Sims and seconded by Miller that the Board approve the Investment Report for the month of February, 2011.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea.
Motion carried 4/0.

11-240 Motion: (Appropriations)

Moved by Sims and seconded by Miller that the Board approve the following modifications to appropriations. (These changes are based on reallocations of grant funds by the Ohio Department of Education.)

533-9011 Title II-D Technology Grant	($ 3.65)
590-9011 Title IIA Grant	($ 62.39)
572-9011 Title I Grant	($1,096.54)

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea.
Motion carried 4/0.

11-241 Motion: (Donation)

Moved by Sims and seconded by Miller that the Board accept the following donation:

Union Tank Car $250 Sally George Tournament

Roll Call:

Baker-yea; Mattix-yea; Miller-yea; Sims-yea.
Motion carried 4/0.

Public Comments

The following individuals spoke in support of reinstating cuts that have been made to the music programs:

Julie Kubbs
Mishelle Thomas
Sheryl Reeve
Lynette Burris
Susan Kieffer

Mr. Baker also stated that, speaking on behalf of himself and Ed Vaflor, he would like to see elementary music reinstated and high school band kept at least as a half-time position.

Christine Mattix stated she was also supportive of reinstating music programs and indicated she would be introducing some resolutions to help the district save money.

Tacee Graff spoke on behalf of a group of high school students who are requesting the prom be held in the high school gym this year. (There have been some tentative plans to move the prom to an off-site location.)

Brian Sparling spoke regarding holding the prom at an off-site location and explained some reasons for considering that location. He indicated it is very expensive to rent all the drapery that is needed to hold the prom in the gym. He also expressed concern over student traveling to Columbus for dinner and indicated the proposed off-site location would provide dinner with the prom.

Julie Lehner and Annette Holler also briefly commented on the location of the prom.

Discussion Topics

Mr. Baker explained that an addendum to the February 28th board meeting agenda was issued by the Superintendent after the regular agenda had already been completed and distributed. He stated that the addendum should not have been issued and that it may have caused confusion and embarrassment to certain employees. Mr. Baker indicated that new procedures for preparing board meeting agendas have been put in place so that the situation doesn't happen again.

Mr. Baker discussed the recent phone system study that was done. He asked Mr. Larcomb why it was done and what the cost of a new phone system was. Mr. Larcomb reported the cost to implement a new phone system was $28,000 and indicated it would help communications, including being able to communicate in the classrooms. Mr. Sims asked if the current phone system is adequate and Mr. Larcomb indicated it was. Mr. Baker stated that he believed the $1,500 spent on evaluating the phone system was a waste of money. He further stated that he did not think spending $28,000 on a new phone system was a good idea when our district doesn't even offer music classes in the elementary school.

Mr. Larcomb brought up the topic of an STRS retirement buyout that the board has discussed at recent meetings. Mr. Sims indicated that the board would like to table that for now and possibly revisit it in a year, due to current pending legislation.

11-242 Motion: (Executive Session)

Moved by Sims and seconded by Miller that the Board enter into executive session to discuss the employment and compensation of personnel.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea.
Motion carried 4/0.

The Board entered into Executive Session at 7:47 p.m.

The Board returned from Executive Session at 9:05 p.m.

11-243 Motion: (Regular Session)

Moved by Sims and seconded by Baker that the Board return to Regular Session.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea.
Motion carried 4/0.

11-244 Motion: (Kirk Ballinger)

Moved by Sims and seconded by Miller that the Board grant a three-year administrative contract to Robert Kirk Ballinger in accordance with ORC 3319.02, from August 1, 2011 through July 31, 2014, under the same terms and conditions as his current contract, and advancing one step on the administrative salary schedule (to step 14), except that the second-chance retirement incentive is removed from the contract.

Roll Call: Baker-yea; Mattix-no; Miller-yea; Sims-yea.
Motion carried 3/1.

11-245 Motion: (Tom Haley)

Moved by Sims and seconded by Miller that the Board grant a two-year supervisor contract to Tom Haley, in accordance with ORC 3319.02, from July 1, 2011 through June 30, 2013, under the same terms and conditions as his current contract, and advancing one step on the bus mechanic salary schedule (to step 8), except that the second-chance retirement incentive is removed from the contract.

Roll Call: Baker-yea; Mattix-no; Miller-yea; Sims-yea.
Motion carried 3/1.

11-246 Motion: (Table - Mike Carroll)

Moved by Sims and seconded by Miller that the Board table the following recommendation:

> It is recommended to the board of education that it accept the resignation of Mike Carroll for retirement purposes, contingent upon board approval of a rehire teaching contract and supplemental contract as Asst. Athletic Director.

Roll Call: Baker-yea; Mattix-yes; Miller-yea; Sims-yea.
Motion carried 4/0.

11-247 Motion: (Christine Joachim)

Moved by Sims and seconded by Miller that the Board accept the resignation of Christine Joachim for retirement purposes effective June 30, 2011. Christine has been employed as a teacher's aide for Pleasant Local Schools for the past twenty years.

	Roll Call:	Baker-yea; Mattix-yes; Miller-yea; Sims-yea. Motion carried 4/0.
11-248	Motion: (Vern Kollas - FMLA)	Moved by Sims and seconded by Miller that the Board approve three weeks of FMLA paternity leave for Vern Kollas beginning approximately March 31, 2011.
	Roll Call:	Baker-yea; Mattix-yes; Miller-yea; Sims-yea. Motion carried 4/0.
11-249	Motion: (Ryan Ballinger)	Moved by Sims and seconded by Miller that the Board approve Ryan Ballinger as a tutor for Caleb Cole for one hour per day, not to exceed five hours per week, at the rate of $20 per hour for the remainder of the 2010-2011 school year.
	Roll Call:	Baker-yea; Mattix-yes; Miller-yea; Sims-yea. Motion carried 4/0.
11-250	Motion: (Marianne Burkhart)	Moved by Sims and seconded by Miller that the Board approve Marianne Burkhart as a tutor for Tommy Price for one hour per day, not to exceed ten days, at the rate of $20 per hour.
	Roll Call:	Baker-yea; Mattix-yes; Miller-yea; Sims-yea. Motion carried 4/0.
11-251	Motion: (K. Ballinger, B. Clem)	Moved by Sims and seconded by Miller that the Board approve payments of $1,000 to Bill Clem and Kirk Ballinger as Assistant Varsity Boys Basketball coaches. These will be paid from the Boys Basketball Fund.
	Roll Call:	Baker-yea; Mattix-yes; Miller-yea; Sims-yea. Motion carried 4/0.
11-252	Motion: (Financial Literacy)	Moved by Sims and seconded by Miller that the Board approve the following resolution in compliance with HB1 requirements for financial literacy at the 7th and 8th grade levels: ***WHEREAS*** the Pleasant Local School District Board of Education believes in and supports the importance of teaching financial literacy and college and career readiness; **AND** ***WHEREAS*** the Pleasant Local School District Board of Education believes that preparing students for post secondary education, equipping them with the prerequisite skills needed for a successful career, and teaching students to become financially literate, including the ability to read, analyze, manage and communicate about the personal financial conditions that affect material well-being, will position them for success in later life; **AND** ***WHEREAS*** the Ohio Legislature has yet again foist an unfunded mandate upon the public schools of Ohio through the passage of House Bill 1 to which school districts have no choice but forced compliance; ***THEREFORE,*** be it resolved that the Pleasant Local School District Board of Education supports and believes strongly in the importance of teaching financial literacy and college and career readiness in both the middle school grades (7 and/or 8) and in the high school.
	Roll Call:	Baker-yea; Mattix-yes; Miller-yea; Sims-yea. Motion carried 4/0.

11-253 Motion: (21st Century Grant)

Moved by Sims and seconded by Miller that the Board authorize the Superintendent to sign a letter of intent to apply through the Ohio Department of Education for a new 21st Century Grant for the Pleasant Middle School.

Roll Call: Baker-yea; Mattix-yes; Miller-yea; Sims-yea.
Motion carried 4/0.

11-254 Motion: (Table – Marion Catholic)

Moved by Sims and seconded by Miller that the Board table the following recommendation:

> It is recommended to the board of education that it approve the bus lease contract with the Diocese of Columbus (Marion Catholic/St. Mary's School) for the 2011-2012 school year.

Roll Call: Baker-yea; Mattix-yes; Miller-yea; Sims-yea.
Motion carried 4/0.

11-255 Motion: (NCOESC)

Moved by Sims and seconded by Miller that the Board approve a contract with the North Central Ohio Educational Service Center for services for the 2011-2012 school year. (A copy of the contract is on file in the Treasurer's Office.)

Roll Call: Baker-yea; Mattix-yes; Miller-yea; Sims-yea.
Motion carried 4/0.

11-256 Motion: (Orchestra)

Moved by Sims and seconded by Miller that the Board approve $100 payments to the following members of the orchestra for the high school musical. These payments are made from the High School Curtain Call Fund.

Mark Stoneburner	Dennis Witsburger
Steve Cumbie	Greg Lauer
Jon Watkins	Lois Lust
Nadine Gittinger	William Richards
David Johnston	Carolyn Schram
Bill Swihart	Beth Cumbie
Edward Wise	Matthew Kelly
Brian Treisch	

Roll Call: Baker-yea; Mattix-yes; Miller-yea; Sims-yea.
Motion carried 4/0.

11-257 Motion: (Policies)

Moved by Sims and seconded by Miller that the Board approve the additions, deletions and revisions to the following bylaws and policies **(First Reading)**.

a. Bylaw 0167-Voting (revised)
b. BPL 2120- School Improvement (revised)
c. BPL 2412-Homebound Instruction Program (revised)
d. BPL 2461-Recording of IEP Team Meetings (revised)
e. BPL 3213-Student Supervision and Welfare (revised)
f. BPL 3215 -Use of Tobacco By Professional Staff (revised)
g. BPL 4213- Student Supervision and Welfare (revised)
h. BPL 4215- Use of Tobacco By Classified Staff (revised)
i. BPL 5200-Attendance (revised)
j. BPL 5512-Use of Tobacco (revised)
k. BPL 5751-Parental Status of Students (revised)
l. BPL 6231-Appropriaitions and Spending Plan (revised)
m. BPL 6232-Appropriations Implementation (revised)
n. BPL 7434-Use of Tobacco on School Premises (revised)

o. BPL 7540-Computer Technology and Networks (revised)
p. BPL 7540.03-Student Network and Internet AUP (revised)
q. BPL 7540.04-Staff Network and Internet AUP
r. BPL 8431-Preparedness for Toxic Hazard and Asbestos Hazard (revised)
s. BPL 8500-Food Services (revised)
t. BPL 8550-Competitve Food Services (new)
u. BPL 9160-Public Attendance at School Events (revised)
v. AG 8431A- Pesticide Applications (revised)
w. AG 8453.01- Control of Blood-Borne Pathogens (revised)
x. BPL 1544- Administrator Retire/Rehire (new)
y. BPL 3144- Professional Staff Retire/Rehire (new)
z. BPL 4144- Classified Staff Retire/Rehire (new)

Roll Call: Baker-yea; Mattix-no; Miller-yea; Sims-yea.
Motion carried 3/1.

11-258 Motion: (Professional Leave) Moved by Sims and seconded by Miller that the Board approve the following professional leave requests:

Tami Dean
Power School Training
Marion, Ohio
March 21 & 22, 2011

Jane Uncapher
Tri-Rivers
Marion, Ohio
March 16, 2011

Shannon Massey
Power School Training
Marion, Ohio
March 21 & 22, 2011

Colleen Russell
Power School Training
Marion, Ohio
March 21 & 22, 2011

Bill Clem
Learning for the Digital Age
Marion, Ohio
April 21, 2011

Josh Nease
Pickaway County ESC
Mt. Gilead, Ohio
March 15, 2011

Charlotte Benedict
Special Ed Training Seminar
Marion, Ohio
March 15, 2011

Charlotte Benedict
FCCLA State Endowment Meeting
Columbus, Ohio
March 16 & 17, 2011

Charles Martindell
Mock Trial State Competition
Columbus, Ohio
March 10 & 11, 2011

Angela Murphy
LEP Instruction & Resource
Marion, Ohio
March 16, 2011

Roll Call: Baker-yea; Mattix-yes; Miller-yea; Sims-yea.
Motion carried 4/0.

11-259 Motion: (Retirement Pickup) Moved by Mattix that the Board approve the following resolution:

WHEREAS, it is has been the practice of the Board of Education of the Pleasant Local School District, Marion County, to provide district Administrators and/or Supervisory personnel with additional compensation by picking up their retirement obligations to the State Teachers Retirement System or to the School Employees Retirement System (referred to as retirement pick-up and pick-up on the pick-up); an additional compensation of 11% to their respective base salary); and

WHEREAS, it is the decision of the Board of Education of the Pleasant Local School District, Marion County, to discontinue the practice of picking up the cost of an employee's retirement obligations of (11%) to the State Teachers Retirement System or to the School Employees Retirement System; and

WHEREAS, the Board of Education of the Pleasant Local School District effective July 1, 2011, will incrementally and in the manner prescribed below reduce its retirement pick-up obligations of (11%) to the State Teachers Retirement System (STRS) or the School Employees Retirement System (SERS) for all certificated and non-certificated district Administrators/Supervisory personnel; and

BE IT RESOLVED by the Board of Education of the Pleasant Local School District that:

Section 1. For the contract year beginning July 1, 2011 and ending on June 30, 2012 the board of education will pick-up (8.25%) of the Administrator's/Supervisor's retirement obligation (contribution) as stipulated by the State Teachers Retirement System or the School Employees Retirement System.

Section 2. For the contract year beginning July 1, 2012 and ending on June 30, 2013 the board will pick-up (5.50%) of the Administrator's/Supervisor's retirement obligation (contribution) as stipulated by the State Teachers Retirement System or the School Employees Retirement System.

Section 3. For the contract year beginning July 1, 2013 and ending on June 30, 2014 the board will pick-up (2.75%) of the Administrator's/Supervisors retirement obligation (contribution) as stipulated by the State Teachers Retirement System or the School Employees Retirement System.

Section 5. Beginning July 1, 2014 and thereafter, all certificated and non-certificated district Administrator's/Supervisors will be responsible for paying the entire share of their retirement obligation (contribution) as stipulated by the State Teachers Retirement System or the School Employees Retirement System.

Section 6. For any newly hired Administrator/Supervisor scheduled to begin work on or after July 1, 2011, will be responsible for paying the entire employee share of his/her retirement contributions as stipulated by the State Teachers Retirement System.

Section 7. It is hereby found and determined that all formal actions of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in formal action were in meetings open to the public, where required by law, in full compliance with the law.

There was no second to the motion.

11-260 Motion: (Insurance Pick-Up)

Moved by Mattix that the Board approve the following resolution:

WHEREAS, it is has been the practice of the Board of Education of the Pleasant Local School District, Marion County, to provide district Administrators and/or Supervisory personnel with health, dental, and vision insurance coverage at no cost; and

WHEREAS, the premiums for health, dental, and vision insurance have and continue to increase dramatically; and

WHEREAS, it is the intention of the Pleasant Board of Education to require district Administrators and/or Supervisory personnel with health, dental, and vision insurance to contribute to the cost of their health, dental, and vision insurance premiums;

THEREFORE BE IT RESOLVED by the Board of Education of the Pleasant Local School District that effective July 1, 2011 it will forgo the practice of providing district Administrators and/or Supervisory personnel with health, dental, and vision insurance coverage (at no cost); and, require district Administrators and/or Supervisory personnel to contribute a fair share of premium costs for their health, dental, and vision insurance premiums in an amount equal to the percentage(s) paid by district teachers.

It is hereby found and determined that all formal actions of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in formal action were in meetings open to the public, where required by law, in full compliance with the law.

There was no second to the motion.

11-261 Motion: (Retirement Incentive)

Moved by Mattix that the Board approve the following resolution:

WHEREAS, it is has been customary for the Board of Education of the Pleasant Local School District, Marion County, to provide district Administrators and/or Supervisory personnel with a severance pay package at the time of his/her retirement; and

WHEREAS, it has come to the attention of the Board of Education that some Administrators and/or Supervisory personnel have also been granted A Retirement Incentive Bonus in addition to a severance pay package upon their retirement; and

WHEREAS, Board of Education of the Pleasant Local School District, is of the opinion that a severance pay package in addition to A retirement Incentive Bonus is excessive when reflecting upon the numerous other amenities afforded district Administrators and/or Supervisory personnel; and

WHEREAS, Board of Education of the Pleasant Local School District, is of the belief that the benefits of a Retirement Incentive Bonus in addition to a severance pay package is unsuitable and inappropriate financial burden to the board and taxpayers of the Pleasant School District; and

THEREFORE BE IT RESOLVED by the Board of Education of the Pleasant Local School District that effective July 1, 2011 all certificated and non-certificated district Administrators and/or Supervisory personnel will only be entitled to a severance pay package upon their validated STRS or SERS retirement from the Pleasant Local Schools.

It is hereby found and determined that all formal actions of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in formal action were in meetings open to the public, where required by law, in full compliance with the law.

There was no second to the motion.

11-262	Motion: (Adjourn)	Moved by Sims and seconded by Miller that the meeting be adjourned.
	Roll Call:	Baker-yea; Mattix-no; Miller-yea; Sims-yea. Motion carried 3/1.

The foregoing Minutes are recorded on audio tape and are located in the Treasurer's office, identified as tape dated March 28, 2011.

_____
President

_____
Treasurer